



# SUSTAINABILITY COMMITTEE 2018-2019 YEAR-END REPORT



**Date:** August 30, 2019

**Committee Chair:** Becky Johnson

**Committee Members:** Ashley Coles, Wendy Macias, Stathis Michaelides, Mike Slattery, Keith Whitworth, Chris Honkomp, Shelton Riley, Lori Stowe, Chris Hightower, Crystal Page, Jason Soileau, Rick Adickes

**Student Members:** **SGA** (Nicole Gorretta, Josh Witkop), **Roxo strategic communication team** (Paige Penning, Heather Walters, Lauren Losack, Haley Giddings, Sarah Angle)

*Charge: Monitors the development and implementation of University's sustainability policy and designs mechanisms through which the University's sustainability performance and practices can be made known to the university committee.*

*Goal #1 – identify whether or not TCU has a sustainability policy. If not, we must work to create one since that is a primary charge of this committee.*

*Goal #2 – design mechanisms to make sustainability performance and practices known to the University.*

This is a new standing committee so we meet frequently to try to meet the charge we have been given.

- When did you meet?** Because of the rather large goals we have, we decided to meet every two weeks during the semester, with the exception of holidays. The committee met 8 times during the spring semester. We were approached by a number of student groups that wanted to become involved with the committee and we have asked them to join us for the entire year (see the student groups listed above).

The agendas and meeting minutes for each of these meetings are attached to this report.

01-23-19	03-06-19	04-24-19
02-06-19	03-20-19	05-01-19
02-20-19	04-03-19	

- What issues are you working on?** The student groups who asked to join us have created some exciting developments:

- Funding** – Nowell Donovan provided a one-time budget of \$10,000 to get the website established and complete the initial marketing push through Roxo. That budget has been transferred to the Institute for Environmental Studies, where the sustainability certificate and minor are housed. This committee continues to manage that budget.
- SGA – Student Government Association.** Nicole Gorretta and Josh Witkop created a sustainability resolution for student government, writing 1, 5 and 10 year sustainability goals for SGA. The bill that included these goals passed SGA (attached). SGA hosted a number of events on campus for Earth Week, including a film screening, invited speaker, and hosting a comments event for the sustainability policy.
- Roxo strategic communication team.** Roxo (Sarah Angle (faculty)) gave us a new team (Paige Penning, Heather Walters, Lauren Losack) which is standard procedures since Roxo is a student lead organization. The Roxo team finalized logos, created marketing materials for recycling in the BLUU, and created a website framework for sustainability.

- **Sustainability Policy.** The committee reached consensus for a sustainability policy, sought input from the EH&S committee and Risk Management, made it available for comment to all students and faculty during Earth Day activities on campus, and has settled on the draft below:

TCU promotes sustainability (meeting the needs of the present without compromising the future generations' ability to meet their own needs) within the areas of:

1. Academics
2. Environmental Stewardship
3. Health and Well-being
4. Campus Operations

TCU is committed to social equity, economic security, and environmental protection. Sustainability strengthens the mission of educating individuals to think and act as ethical leaders and responsible citizens in the global community.

**Next steps:** this policy must be reviewed by the provost, then brought to the faculty senate for approval in either September 2019. Once finalized, it must go to the fall Board of Trustees meeting for approval (November 6-8, 2019).

**For the website:** We intend to use this “short version” on the website, with hyperlinked text that expands each concept with implementation principles as shown below:

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### **Implementation principles**

1. Academics:
  - a. Increase campus-wide awareness of sustainability issues
    - i. Course curricula and events on and off campus
    - ii. Faculty hires
    - iii. Research
2. Environmental stewardship:
  - a. Promote a culture of environmental stewardship
    - i. Make it the easy choice to participate in sustainable activities, such as reducing waste, recycling, conserving resources
    - ii. Support efforts to reduce negative impacts
    - iii. Recognize the accomplishments of the TCU community, Fort Worth, and beyond who are achieving successes in sustainable activities

3. Health and well-being:
  - a. Promote health and well-being on and off campus
    - i. Monitoring and reduction of pollution, toxins, etc.
    - ii. Support and promote positive interactions with the environment
4. Campus operations (and planning?):
  - a. Incorporate sustainability principles into campus decision making beyond compliance with existing environmental laws and regulations, considering the needs of future University communities.
    - i. Staff hires
    - ii. Research on environmental, social, and economic impacts of operations to develop and track progress toward maximizing efficiency and minimizing negative impacts.
    - iii. Construction projects incorporate green building and design methods
5. Implementation strategy
  - a. Long- and short-term goals with periodic review



**TCU SUSTAINABILITY COMMITTEE · 2018-2019**

**Nowell Donovan, Provost/Vice Chancellor for Academic Affairs, Administrative Oversight**  
(2 & 3-year terms Faculty/Staff)

**Faculty (6 members)**

**Becky Johnson, Chair**

Department of Environmental Science  
[becky.johnson@tcu.edu](mailto:becky.johnson@tcu.edu)  
2020

Ashley Coles  
Department of Geography  
[a.coles@tcu.edu](mailto:a.coles@tcu.edu)  
2020

Wendy Macias  
School of Strategic Communication  
[w.macias@tcu.edu](mailto:w.macias@tcu.edu)  
2019

Stathis Michaelides  
Department of Engineering  
[e.michaelides@tcu.edu](mailto:e.michaelides@tcu.edu)  
2020

Mike Slattery  
Department of Environmental Science  
[m.slattery@tcu.edu](mailto:m.slattery@tcu.edu)  
2020

Keith Whitworth  
Dept. of Sociology & Anthropology  
[k.whitworth@tcu.edu](mailto:k.whitworth@tcu.edu)  
2020

**Staff (4 members)**

Chris Honkomp  
Physical Plant  
[c.j.honkomp@tcu.edu](mailto:c.j.honkomp@tcu.edu)  
2019

Crystal Page  
Residential Life  
[c.l.page@tcu.edu](mailto:c.l.page@tcu.edu)  
2020

Shelton Riley  
Facility Services  
[s.riley@tcu.edu](mailto:s.riley@tcu.edu)  
2019

Lori Stowe  
Instructional Services  
[l.stowe@tcu.edu](mailto:l.stowe@tcu.edu)  
2019

**Students (3 members)**

Nicole Gorretta  
[n.gorretta@tcu.edu](mailto:n.gorretta@tcu.edu)

Madeline McBride  
[m.mcbride723@tcu.edu](mailto:m.mcbride723@tcu.edu)

Laine Zizka  
[l.c.zizka@tcu.edu](mailto:l.c.zizka@tcu.edu)

**Committee on Committee Liaisons:**

Jason Helms , Associate Professor of English and Director, Center for Digital Expression  
Michele Meitl, Assistant Professor, Criminal Justice

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## MEETING AGENDA



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**Student Members:** **SGA** (Nicole Gorretta, Josh Witkop), **Roxo strategic communication team** (Violet Herzfeld, Hannah Kintzinger, Sarah Angle) and **BNSF Neeley Leadership Program** (Kellie Hogue, Dylan Brenk)

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1. Update – Mid-year report submitted.
2. Update from SGA
3. Update from ROXO
4. Update from BNSF Neeley Leadership Program
5. Sustainability policy research
6. Days/times for regular meetings



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1. Update on meeting with Nowell
2. Ashley Coles World Regional Geography students
3. Update from SGA
4. Update from ROXO
5. Update from BNSF Neeley Leadership Program
6. Sustainability policy research



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Adding another student member – Rachel Hermann - welcome

1. Update on funding for website (\$5800 authorized), funding for MEM requested – no updates yet.
2. Denim recycling event - link to sign up to host Earth Week events. Forwarded to all ENSC and GEOL students.

[https://bluejeansgogreen.org/Recycle-Denim/?gclid=Ci0KCQIAtvPjBRDPARIsAJfZz0rWifxWPAAU5pQnZzS8vwzvZLhrxGoDexzgc7y3hlKoCcEj4tfMu30aAqpcEALw\\_wcB](https://bluejeansgogreen.org/Recycle-Denim/?gclid=Ci0KCQIAtvPjBRDPARIsAJfZz0rWifxWPAAU5pQnZzS8vwzvZLhrxGoDexzgc7y3hlKoCcEj4tfMu30aAqpcEALw_wcB)

3. Update from SGA - <https://s.surveyplanet.com/iitnosExY>
4. Update from ROXO
5. Update from BNSF Neeley Leadership Program
6. Sustainability policy research





## Final Draft.....?

TCU promotes sustainability (meeting the needs of the present without compromising the ability of future generations to meet their own needs) within the core areas of:

1. Academics
2. Environmental Stewardship
3. Health and Wellbeing
4. Campus Operations

TCU is committed to the values of sustainability: social equality/responsibility, economic growth, and environmental protection, sometimes called People-Profit-Planet. Sustainability strengthens the mission of educating individuals to think and act as ethical leaders and responsible citizens in the global community.

## **From Keith**

TCU is committed to the promotion of sustainable development (meeting the needs of the present without compromising the ability of future generations to meet their own needs) within the core areas of:

1. Education and Empowerment
2. Environmental Stewardship
3. Health and Wellbeing
4. Sustainable Campus Operations

TCU is committed to the values of sustainable development to strengthen the mission of educating individuals to think and act as ethical leaders and responsible citizens in the global community.

## **The sum of everyone's input...**

TCU has adopted the broad definition of sustainability from the Brundtland report (Our Common Future) of 1987: "Sustainable development is development that meets the needs of the present without compromising the ability of future generations to meet their own needs."

The three main pillars of sustainability include social equality/responsibility, economic growth, and environmental protection – sometimes referred to as People-Profit-Planet – and are often unequal in practice, favoring economics over the social and environmental aspects.

TCU's Sustainability Committee developed the following sustainability policy in 2019 to clarify and advance campus sustainability. TCU's focus includes:

1. Academics: Promote scholarship related to sustainability through coursework and research. Create opportunities for students, faculty and staff to find ways to make TCU even more sustainable.
2. Campus operations: including energy & water conservation, waste minimization (solid waste, hazardous waste and food waste), and sustainable building practices
3. Transportation: .....
4. Nature/ecosystems: .....
5. Health/wellbeing: .....
6. Environmental stewardship:

Promote the good work faculty, staff and students are doing to make TCU and Fort Worth more sustainable



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<https://s.surveypplanet.com/iitnosExY>

Hello everyone! Here is the link to sign up to host Earth Week events. If you or a group you know is interested in hosting an event have them use this link to sign up. It asks information about what theme they want to be a part of, and general questions about what they are wanted to do. This is so I can keep track of everything going on!

If you have students in your classes or other organizations interested please encourage them to sign up through this link or email me directly if they want more information. This is open to anyone that wants to participate in this event!

Thank you again for all your support and I hope this event will be a great turnout!

Nicole Gorretta

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From: Coles, Ashley

Sent: Tuesday, March 5, 2019 8:26 AM

To: Angle, Sarah; Johnson, Becky; Macias, Wendy; Brenk, Dylan; Gorretta, Nicole; Hightower, Christopher; Hogue, Kellie; Honkomp, Christopher; Losack, Lauren; Michaelides, Efstathios; Page, Crystal; Penning, Paige; Riley, Shelton; Slattery, Michael; Stowe, Lori; Walters, Heather; Whitworth, Keith; Witkop, Josh

Subject: RE: Meeting this week & denim recycling idea

This might be a good project for one of the student organizations. Let me know if I should forward it on to Charles, who spoke last time about his organization wanting to get involved in sustainability initiatives on campus.

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From: Macias, Wendy [w.macias@tcu.edu](mailto:w.macias@tcu.edu)

I need to leave our Weds. meeting early this week.

Also, do you think we have capacity to incorporate this into our earth week?

[https://bluejeansgogreen.org/Recycle-Denim/?gclid=Cj0KCQiAtvPjBRDPAIIsAJfZz0rWifxWPAAU5pQnZzS8vwzvZLhrxGoDexzgc7y3hIKoCcEj4tfMu30aAqpcEALw\\_wcB](https://bluejeansgogreen.org/Recycle-Denim/?gclid=Cj0KCQiAtvPjBRDPAIIsAJfZz0rWifxWPAAU5pQnZzS8vwzvZLhrxGoDexzgc7y3hIKoCcEj4tfMu30aAqpcEALw_wcB)

I am happy to coordinate the logistics if y'all can help promote.



## Website Yay Funding!!

### Need

- Any notes from the web design presented at the last meeting? (attached also below)
- Getting login info from TCU web dept.
- Let us know specific sections you'd like to see
- Goals of the website?

## 1 week Social Calendar (3/25-3/29)

### Present

- Look at the facts: What are you REALLY wanting TCU students to know about plastic usage
- We want to add your ideas

### Thinking ahead: Earth Week

- What do you want to promote during earth week on social?

## Push Week

### Last Semester

- Airdrop: around campus from "Earth" with images reading "there's no planet B"
  - We want to do this again
- Giveaway: we gave away 2 apple watches for plastic bag contest and social giveaway
  - We want to do a giveaway again but tie it to our "plastic bottle free initiative" (that's in the works) and give a couple hydroflasks filled with sustainability swag

### This Semester

- We want to do this separate from earth week
- Any ideas you'd like to add?

## Earth Week

- EarthX: Slattery mentioned being involved with this
  - This is something that we still need to work on but doing something as simple as giving away our new initiative stickers or "think purple, live green stuff"
- What did y'all want student to be aware of in terms of TCU campus?
- We want to partner with SGA on this and tailor posts to their themes.
  - Nicole, can you tell us some more info on this? We want to have that planned on our end before the next committee meeting to get approved



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Adding another member – Jason Soileau – welcome!

1. Update from ROXO on website (yay).
  - login info for old site?
  - Drought monitor, waste & recycling, LEED buildings, monthly water and electricity consumption, end-of-year committee reports, Ranch Management info?, link to Sustainability Minor & Sustainability in Costa Rica program
  - Possibly a section for how each department can improve....no single-use plastics, eliminate plastic water bottles (certification like Strat Comm), recycle bin for paper in each office. Request the dual trash/recycle bins from PhysPlant – maybe even get tips from our waste hauler?
  - Potential events with baseball or tennis?
2. Update on funding for funding for MEM requested – no updates yet, have reached out again.
3. Update from SGA - earth week activities
4. Update from BNSF Neeley Leadership Program
5. Sustainability policy: ready for presentation to EH&S, Risk Management & Provost?
  - Timeline: Get input from EH&S, Risk Mgmt, Jason & Nowell.
  - Have policy available for student/faculty comment at SGA earth day events.
  - Bring it to faculty senate for approval in either August or September 2019
  - Finalize and get it on the fall Board of Trustees meeting for approval (November 6-8)

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Losing a member – Lori Stowe will not be able to join us for the remainder of the year.

1. Sustainability policy: ready for presentation to EH&S, Risk Management & Provost?

- Received only 1 comment from Rick Adickes – no changes
- Lisa VanderLinden will put it on the EH&S Committee meeting agenda and get back to us
- No response from Paul Fox yet.
- Have policy available for student/faculty comment at SGA earth day events.
- Bring it to faculty senate for approval in either August or September 2019
- Finalize and get it on the fall Board of Trustees meeting for approval (November 6-8)

2. Need to email Megan Soyer about student worker – I have been remiss on this.

3. Update on funding for funding for MEM requested – no updates yet, have reached out again.

4. Update from SGA - earth week activities

5. Update from ROXO on website.

- Topics layout from us
- Their presentation

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1. Sustainability policy: submitted for comments to EH&S Committee, Rich Adikes (H&S for CSE), Risk Management. Received the following comments:
  - a. Rich Adickes – no changes
  - b. EH&S committee (that includes Paul Fox) *handout*
  - c. Available for comment during Earth Week activities
  - d. Submit to both Provosts after processing all comments?
  - e. Bring it to faculty senate for approval in either August or September 2019
  - f. Finalize and get it on the fall Board of Trustees meeting for approval (November 6-8)
2. Megan Soyer agreed to transfer the remaining budget (\$4200) to the institute for Environmental Studies. Slattery has set up a separate line in the budget for this money – likely transferred today twice with no answer. I asked Ashley to get the job description written for the student worker for the interactive map project.
3. Update on funding for funding for MEM requested – no updates yet, have reached yet out again.
4. Update from SGA - earth week activities
5. Update from ROXO on website.
  - Topics layout from us
  - Their presentation

Input from EH&S Committee:

**From:** Vanderlinden, Lisa <[l.vanderlinden@tcu.edu](mailto:l.vanderlinden@tcu.edu)>

**Sent:** Friday, April 5, 2019 11:07 AM

**To:** Johnson, Becky <[becky.johnson@tcu.edu](mailto:becky.johnson@tcu.edu)>; Fox, Paul <[p.fox@tcu.edu](mailto:p.fox@tcu.edu)>; Soileau, Jason <[J.SOILEAU@tcu.edu](mailto:J.SOILEAU@tcu.edu)>; Adickes, Richard <[R.ADICKES@tcu.edu](mailto:R.ADICKES@tcu.edu)>

**Cc:** Alexander, Gina <[g.alexander@tcu.edu](mailto:g.alexander@tcu.edu)>; Cao, Yvonne <[yvonne.cao@tcu.edu](mailto:yvonne.cao@tcu.edu)>; Harvey, Omar <[omar.harvey@tcu.edu](mailto:omar.harvey@tcu.edu)>; Barrow, Michele <[MICHELE.BARROW@tcu.edu](mailto:MICHELE.BARROW@tcu.edu)>; Chaffee, Stephen <[S.CHAFFEE@tcu.edu](mailto:S.CHAFFEE@tcu.edu)>; Hitchcock, Kim <[k.hitchcock@tcu.edu](mailto:k.hitchcock@tcu.edu)>; Ignatiev, Victor <[victor.ignatiev@tcu.edu](mailto:victor.ignatiev@tcu.edu)>; Mayhew, Susan <[SUSAN.MAYHEW@tcu.edu](mailto:SUSAN.MAYHEW@tcu.edu)>; Bisch, Charlee <[CHARLEE.BISCH@tcu.edu](mailto:CHARLEE.BISCH@tcu.edu)>; Goldberg, Sarah <[SARAH.GOLDBERG@tcu.edu](mailto:SARAH.GOLDBERG@tcu.edu)>

**Subject:** RE: TCU Sustainability Committee requests your input

Dear Becky,

I write on behalf of the Environmental Health and Safety Committee to relay our requested response to the Sustainability Committee's proposed TCU Sustainability Policy (herein referred to as, the policy). We appreciate the work that the Sustainability Committee has put into creating this policy. The EHSC was encouraged by the thought of TCU having such a policy, as this will be an effective tool for fostering greater sustainability efforts and opportunities for our students to model the environmental ethics we hope they have as future leaders. To this end, we hope you will find our feedback useful for refining the policy as your committee moves forward.

Strengths of the policy:

1. We appreciate your desire to write a sustainability policy that is flexible enough to meet changing campus needs.
2. We found the proposed four "central pillars" of the policy useful in terms of an institutional sustainability agenda. We found it particularly compelling that along with more standard sustainability components, such as academics, campus operations and environmental stewardship, your committee was forward-thinking in including the health and well-being pillar. We think that such an inclusion would allow TCU's sustainability efforts to partner with broader wellbeing/sustainability campaigns such as
  - the Fort Worth Blue Zone Project (<https://fortworth.bluezonesproject.com/>) and
  - Healthy People 2030 (<https://www.healthypeople.gov/2020/About-Healthy-People/Development-Healthy-People-2030>).
3. We appreciated that, like others from our peer Big 12 institutions, the policy contains a concise definition of sustainability.
4. It is also significant that the policy made the extra effort to incorporate TCU's mission statement, particularly the connection of TCU's sustainability agenda to global issues, which encourages going beyond our campus and local sustainability efforts.

Suggestions to consider going forward:

1. We believe the policy would benefit from the inclusion of a brief description for each of the four central pillars and the foreseen role(s) of each stakeholder in making the implementation of the policy successful. As the pillars currently stand, unarticulated, they lack explanatory power, leaving room for unintended misinterpretation or misuse. In other words, we would like to see more of your vision for this policy, as well as how these pillars are tailored to TCU's uniqueness compared to peer institutions. The format adopted by the University of Texas at Austin for their sustainability policy provides a useful example. Under "D: Implementation Principles" this policy articulates parallel principles to yours, which they then explicate with 4-5 bullet points: <https://policies.utexas.edu/policies/campus-sustainability>
2. We believe the policy would benefit from including more concrete information regarding implementation strategies and who will have oversight of the respective target outcomes to ensure accountability and tracking of progress toward your specific goals and targets.



3. We believe the policy would benefit from the inclusion of more concrete information regarding outreach both on campus and beyond into the larger community. We thought this could be included as a separate “pillar” or be merged with one of the four (as deemed appropriate).
4. We believe the direct invocation of students and their role(s)/leadership into the policy would enhance student buy-in/ownership and the long-term likelihood of success.
5. We believe the policy would benefit from clear articulation on how each of its four pillars fits into a wider perspective of sustainability needs of the global community.

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Thank you for this opportunity to engage with your valuable sustainability work.

Take care,  
Lisa and the EHSC members

Lisa K. Vanderlinden  
Associate Professor of Anthropology  
Texas Christian University  
817 257-5949  
[l.vanderlinden@tcu.edu](mailto:l.vanderlinden@tcu.edu)

**From:** Johnson, Becky  
**Sent:** Friday, April 5, 2019 11:37 AM  
**To:** Vanderlinden, Lisa <l.vanderlinden@tcu.edu>; Fox, Paul <p.fox@tcu.edu>; Soileau, Jason <J.SOILEAU@tcu.edu>; Adickes, Richard <R.ADICKES@tcu.edu>  
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**Subject:** RE: TCU Sustainability Committee requests your input

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Thank you again for your time and consideration.





# SUSTAINABILITY COMMITTEE 2018-2019

## MEETING AGENDA



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**Date:** August 30, 2019

**Committee Members:** Ashley Coles, Wendy Macias, Stathis Michaelides, Mike Slattery, Keith Whitworth, Chris Honkomp, Shelton Riley, Chris Hightower, Crystal Page, Jason Soileau, Rich Adickes

**Student Members:** **SGA** (Nicole Gorretta, Josh Witkop), Rachel Hermann, **Roxo strategic communication team** (Haley Giddings, Paige Penning, Heather Walters, Lauren Losack, Sarah Angle) and **BNSF Neeley Leadership Program** (Kellie Hogue, Dylan Brenk)

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*Charge: Monitors the development and implementation of University's sustainability policy and designs mechanisms through which the University's sustainability performance and practices can be made known to the university committee.*

*Goal #1 – identify whether or not TCU has a sustainability policy. If not, we must work to create one since that is a primary charge of this committee.*

*Goal #2 – design mechanisms to make sustainability performance and practices known to the University.*

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1. Sustainability policy: Ashley's draft
  - a. Submit to both Provosts after processing all comments?
  - b. Bring it to faculty senate for approval in either August or September 2019
  - c. Finalize and get it on the fall Board of Trustees meeting for approval (November 6-8)
2. Website – status. Content needed
3. Transfer of funds to Institute for Environmental studies – should have happened last week. Mike is out this week at a conference.
4. Ashley - job description written for the student worker for the interactive map project.
5. Update from SGA - earth week activities



Input from EH&S Committee:

**From:** Vanderlinden, Lisa <[l.vanderlinden@tcu.edu](mailto:l.vanderlinden@tcu.edu)>

**Sent:** Friday, April 5, 2019 11:07 AM

**To:** Johnson, Becky <[becky.johnson@tcu.edu](mailto:becky.johnson@tcu.edu)>; Fox, Paul <[p.fox@tcu.edu](mailto:p.fox@tcu.edu)>; Soileau, Jason <[J.SOILEAU@tcu.edu](mailto:J.SOILEAU@tcu.edu)>; Adickes, Richard <[R.ADICKES@tcu.edu](mailto:R.ADICKES@tcu.edu)>

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**Subject:** RE: TCU Sustainability Committee requests your input

Dear Becky,

I write on behalf of the Environmental Health and Safety Committee to relay our requested response to the Sustainability Committee's proposed TCU Sustainability Policy (herein referred to as, the policy). We appreciate the work that the Sustainability Committee has put into creating this policy. The EHSC was encouraged by the thought of TCU having such a policy, as this will be an effective tool for fostering greater sustainability efforts and opportunities for our students to model the environmental ethics we hope they have as future leaders. To this end, we hope you will find our feedback useful for refining the policy as your committee moves forward.

Strengths of the policy:

1. We appreciate your desire to write a sustainability policy that is flexible enough to meet changing campus needs.
2. We found the proposed four "central pillars" of the policy useful in terms of an institutional sustainability agenda. We found it particularly compelling that along with more standard sustainability components, such as academics, campus operations and environmental stewardship, your committee was forward-thinking in including the health and well-being pillar. We think that such an inclusion would allow TCU's sustainability efforts to partner with broader wellbeing/sustainability campaigns such as
  - the Fort Worth Blue Zone Project (<https://fortworth.bluezonesproject.com/>) and
  - Healthy People 2030 (<https://www.healthypeople.gov/2020/About-Healthy-People/Development-Healthy-People-2030>).
3. We appreciated that, like others from our peer Big 12 institutions, the policy contains a concise definition of sustainability.
4. It is also significant that the policy made the extra effort to incorporate TCU's mission statement, particularly the connection of TCU's sustainability agenda to global issues, which encourages going beyond our campus and local sustainability efforts.

Suggestions to consider going forward:

1. We believe the policy would benefit from the inclusion of a brief description for each of the four central pillars and the foreseen role(s) of each stakeholder in making the implementation of the policy successful. As the pillars currently stand, unarticulated, they lack explanatory power, leaving room for unintended misinterpretation or misuse. In other words, we would like to see more of your vision for this policy, as well as how these pillars are tailored to TCU's uniqueness compared to peer institutions. The format adopted by the University of Texas at Austin for their sustainability policy provides a useful example. Under "D: Implementation Principles" this policy articulates parallel principles to yours, which they then explicate with 4-5 bullet points: <https://policies.utexas.edu/policies/campus-sustainability>
2. We believe the policy would benefit from including more concrete information regarding implementation strategies and who will have oversight of the respective target outcomes to ensure accountability and tracking of progress toward your specific goals and targets.



3. We believe the policy would benefit from the inclusion of more concrete information regarding outreach both on campus and beyond into the larger community. We thought this could be included as a separate “pillar” or be merged with one of the four (as deemed appropriate).
4. We believe the direct invocation of students and their role(s)/leadership into the policy would enhance student buy-in/ownership and the long-term likelihood of success.
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